## ACTIVITY TYPE: Short duration works to carry out invasive non-native species (INNS) management – Himalayan Balsam survey, hand-pulling, some vegetation clearance to access INNS. **VOLUNTEER GROUP:** LANDOWNER/AGENT NAME: SITE/S NAME: **FOREST WORKS** MANAGER: SITE/S GRID INNS management – Himalayan Balsam **OPERATION TYPE: REFERENCE:** Survey and removal by hand pulling SITE/S WHAT3WORDS **EXPECTED OPERATOR** ADDRESS: DAYS: PRIMARY WELFARE Volunteers SAFE LOCATION Comments: Work is reactive, USER: FOR WELFARE AND highly mobile and undertaken MAINTENANCE OF on foot from home. A welfare **FACILITIES:** unit is not practical and facilities E.g. flat, off-road are not required on site except location, large enough for unit. those detailed below. (Tick relevant box) WELFARE Volunteers Comments: Work is reactive, SAFE SITE ACCESS PROVIDER(S): RISK: highly mobile and undertaken (Tick relevant box) on foot from home. Sites can be restrictive in size and access, but volunteers only allowed on sites where access is assessed to be safe by supervisor. **ENVIRONMENTAL** SITE SECURITY RISK: Comments: Terrain Comments: Rural areas of (Tick relevant box) lower Wye Valley have a can be steep, slippery (Tick relevant box) high vandalism and theft risk, and overgrown with however nothing will be left thorny plants. See Risk Assessment on site/s and volunteers will operate buddy system to for further information. ensure personal safety. WELFARE FACILITIES Flushing Toilet: Changing Area Other (give details) REQUIRED: (Tick relevant box) Hand Washing Rest Area **Drinking Water** Shower JUSTIFICATION FOR Considering above factors, in particular the short duration and multiple locations of the ANY LOWER LEVEL works and the limited number of volunteer on site, table 2 Welfare Standards are **OF PROVISION** acceptable. Volunteers will be making one-off short duration visits on foot to multiple locations starting and finishing from home where full welfare facilities are available. Gloves and hand cleansing facilities will be available on site. Bottled, safe and wholesome drinking water will be carried and available at all times. Covid-19 guidance will be followed at all times. The work is dictated by the weather and the lifecycle of the INNS, which ensures that volunteers will be working in dry, calm conditions with no risk of exposure to wintry conditions.

Welfare Assessment Form Example for Local Action Groups



